

Sowing Seeds with Faith Annual Report 2018

Mission

To engage youth academically and socially in the greater Louisville area in mastering developmental challenges via educational expectations, structure, faith, and accountability.

Vision

To enrich youth via an institution that sustains cycles of success in education and careers.

Letter from President

GROWTH... Over the last two years Sowing Seeds with Faith has embraced this term. It has created challenges, overcoming barriers; it has required us to stretch out of our comfort zone, go above and beyond all expectations. One of the only things in the world that you can't prepare for no matter how much you prepare is growth. Sowing Seeds with Faith is the largest out of school academic enrichment program in west Louisville. We have a strong focus on math and reading comprehension with a minor focus in financial literacy and black history. The program is now focusing on the social and emotional growth as a scholar.

Sowing Seeds with Faith has been blessed with a village compiled of parents, youth, investors, supporters, and prayer warriors have allowed embracing growth a feasible thing. This year our program has elevated to the top of the charts in effectiveness, measurable outcomes, and retention. Though this has been an amazing achievement, what we like to hang our hat on is the one hundred and twenty six families that have bought into this movement. The support has been so surreal and we can't thank you all enough. We are aiming to make an even larger impact in the 2019 year.

In this year we have been able to enrich youth at extraordinary level. The youth in the program has grown on average half of a grade level. The youth have gained a true understanding for the importance of giving back and making a difference.

Goals of the organization for 2019 are transition from a wrap around scholar program to a wraparound family services. We are on a mission to secure technology that can more adequate measurements of individual growth. The top priority is to secure a space that our youth can call home. A space that is exclusively used for Sowing Seeds with Faith and all that we represent. 2019 we are looking to continue to elevate the organization and the youth in it. The program is requesting consistent support from all community partners. Our current operating budget for our organization will double in the ability that we have a need to hire more personnel to adequately accommodate the organization.

Executive Director

DaMarrian Fleming

Letter from Board Chair/Board of Directors

Dear Community supporters and Friends,

We are pleased to release Sowing Seeds With Faith's Annual Report for 2018. As we enter our 3rd year of service to Louisville's youth and their families, the ideals of growth, continued service, and commitment to education are constant themes that drive us as an organization. Our ground work is continually rooted in the educational, social, and emotional enrichment of youth. This year's report is dedicated to "Seed Sowing."

In the report, you will find information on the path of Sowing Seeds With Faith in three different phases:

Who We Are- Contains information on inception of the organization. This section will review the aims and purposes of Sowing Seeds With Faith. Along with the mission statement and vision, the need for this community service will be discussed.

Where We Are- This portion gives an in depth view of Sowing Seeds With Faith's current financial, enrichment, service, and mentoring endeavours. Our Summer Enrichment Camp has been a staple within local communities since the inception of the organization. A detailed plan of growth and continued excellence has been completed within this review.

Who We Will Be- The last section allows insight to the upcoming path of Sowing Seeds With Faith. With our relationship and service growing in the community, our responsibility to the youth and families we service continues to improve. This overview plan outlines the continuous efforts of the Sowing Seeds With Faith's: CEO, Board members, staff and volunteers.

This information is given to our community, partners, and constituents as a marker for progress and a measurement tool for the passionate work completed through faith and love. As always, we invite you to support the important work of SSWF through your time, talents, and treasure. Our true marker for success is the shadow of our work and impact of our efforts.

Board Chair

Jahi Peake

Board of Directors

Stephen Buchholz

Waggener High School

Chemistry Teacher

Bethany Mitchell

ProRehab Physical Therapy

Care Coordinator

Da'Marrion Fleming

Sowing Seeds with Faith

President and CEO

Ryan Smither

Ryan Smither Law and Policy,
PLLC

Attorney

Davin Belt

Jefferson County Public
Schools

Preferred Substitute

Dominique Wales

County Attorney's Office

Assistant County Attorney in
the Domestic Violence and
Sexual Assault Division

Jahi Peake

W.E.B Dubois Academy

Athletic Director

Basketball Coach

Art Teacher

Ashley Parrish

Schulte Hospitality

System Support Manager

Brian Edelen

Senior Sales Representative

Johnique Ison

Girl Scouts of Kentuckiana

Support Specialist

Rudy Spencer

Community Volunteer

Deborah Love

Highland Middle School

Math Teacher

John Bossle

AXA Advisors

Financial Advisor

Monica Negron

University of Louisville

Assistant Director of Student
Athlete Leadership &
Development

Stanley Allen

Ford Assembly

Line Worker

PROGRAM ACCOMPLISHMENTS:

92 % retention rate of students

62% of youth improved in MAP scores from Spring 18 to Fall 18

87% of youth had no summer sliding in MAP scores

over 100 youth had perfect attendance for all of Summer Enrichment

76% increase in reading literacy (internal exam given)

Parent Participation is at 81% involvement

100% enrollment in all facets of organization.

Partnerships

Delta Dental

Norton Healthcare

4-H

Muhammad Ali Center

Yoga Institute

Powell Family

Sponsors/Contributors/Grantors

Seed Level \$1-\$1000

- **Burnette Ave Baptist Church**
- **Helton Family**

Root Level \$1000-\$5000

- **Gilbert Foundation**
- **Republic Bank**
- **PNC Bank**
- **Ford Motor Company**
- **First Christian Church**
- **Powell Family**
- **L G & E**

Foundation Level \$5000-\$10,000

- **C. E. & S. Foundation**
- **Limestone Bank**
- **First Christian Church**

Bark Level \$10,000-\$20,000

- **Gheens Foundation**

- Louisville Metro Government
- Metro United Way
- Brown Forman

Crown Level \$20,000+

- Kosair Charities

**** Special thank you to Super Chefs, Chipotle and Flanagans for allowing us to host fundraisers at your restaurant.**



